

The U.S. Department of Labor's Chief Evaluation Office 2024 Summer Fellowship

On behalf of the U.S. Department of Labor's (DOL) Chief Evaluation Office (CEO), Manhattan Strategy Group is pleased to accept applications to the DOL CEO 2024 Summer Fellowship. The program will accept up to five paid Fellows who either are currently a Ph.D. student or recently graduated with a Ph.D. in the social sciences.

Applications are due December 17, 2023, at 11:59 p.m. EDT.

Decisions are expected by late January 2024. CEO will host two Summer Fellows information sessions on <u>October 23, 2023, from 1–2:00 p.m. Eastern</u>, and <u>November 15, 2023, from 4–5:00 p.m. Eastern</u>, to answer any questions about the program. Please review the documents below to learn more about the program and how to apply.

About the Chief Evaluation Office

CEO is an independent evaluation office that coordinates, manages, and implements DOL's evaluation program. CEO also manages DOL's Data Analytics Unit, working closely with all offices and agencies throughout DOL to develop and implement evaluations and analytics projects that address priorities set by the Secretary and the agencies.

CEO's evaluation research portfolio, including its <u>behavioral insights</u> program, is conducted to a high standard of scientific integrity, and CEO upholds the five key principles of the Department's <u>Evaluation Policy</u>: rigor, relevance, transparency, independence, and ethics. Learn more about CEO's evaluation research work on its <u>website</u> and about its role supporting rigorous evidence across DOL on the Department's <u>Evidence Hub</u>.

CEO's Data Analytics Unit is a team of Ph.D. social scientists who support DOL agencies through customized services such as applied econometric modeling, project oversight, data provision, and statistical consulting. Recent projects include collecting and cleaning medical licensee data; gathering, cleaning, and analyzing state unemployment insurance data; web scraping and cleaning hospital price transparency data; and parsing information from online collective bargaining agreements into data that can be analyzed with statistical software.

About the Summer Fellowship Program

Activities/Job Description

CEO values the contributions made by Ph.D. students and recent graduates of many backgrounds. As a CEO Summer Fellow, you will have the opportunity to gain valuable experience related to your field of study, gain exposure to DOL's agencies, or **complete**

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and present an independent research project on a topic relevant to your dissertation or determined in collaboration with CEO.

Summer Fellows will work with one of the following teams within CEO:

- Evaluation Research
- Data Analytics

Fellows working within the Evaluation Research side of CEO will have the opportunity to learn more about the Department's program evaluation portfolio, which includes a wide range of studies as well as a behavioral interventions program and Clearinghouse for Labor Evaluation and Research. As a Fellow, you will complete a research project that you propose, such as an analysis of existing data, literature review, or white paper (or dissertation chapter), and also gain exposure to the work of CEO's evaluation research staff; plan, develop, and coordinate evidence-building research events; and/or help improve CEO's efforts to translate and communicate research to nontechnical audiences. Fellows with a behavioral interventions interest may work primarily with the behavioral interventions team on projects with DOL offices and agencies to identify promising areas for behavioral interventions, conduct initial analyses to diagnose behavioral barriers, and test behavioral interventions. Ideal Evaluation Research Fellows would have advanced training in social science research methods and theories and a genuine interest in labor issues and program evaluation or behavioral insights. For example, Ph.D. candidates from a broad range of social science backgrounds who are interested in exploring a particular labor topic for their dissertation could be excellent candidates.

Fellows working on the **Data Analytics** team will have the opportunity to contribute to Data Analytics projects for DOL agencies, gain exposure to <u>public data analytics</u> <u>projects</u>, and significantly contribute to an ongoing research project during their fellowship. Example projects that Fellows may participate in include equity analyses of state unemployment insurance data, employee retention models, analyzing hospital-level prices by county demographics, and parsing information from collective bargaining agreement documents into usable data. Activities could include modeling, data quality assessments, web scraping, data merging/wrangling, econometric modeling, data visualizations, and machine learning. Ideal Data Analytics Fellows would have substantial training in advanced statistics/econometrics, strong programming skills, experience cleaning and testing raw data, and a solid theoretical social science background to understand why the tasks they are assigned to are useful. For example, Ph.D. candidates in the social sciences who are interested in building and using innovative datasets for their dissertations could be excellent candidates.

Please review the FAQ for more details on the skills and work of the Fellows.

Eligibility

CEO is seeking bright, innovative, results-oriented individuals to join the Summer Fellowship Program. The program is open to current Ph.D. students and recent Ph.D. recipients (receipt in the past 2 years).



Fellows must complete the E-Verify process and an I-9 form. <u>Review</u> <u>acceptable documents for the process</u>. Fellows must pass the DOL background check.

Compensation and Work Hours

CEO Summer Fellows are expected to work full-time (40 hours a week) for 10 weeks (from June 10, 2024, to August 16, 2024). Summer Fellows will be compensated at a rate of \$35 per hour, plus <u>benefits</u>, and should expect to work remotely.

Application

Access the <u>online application form</u>. You will need to upload your curriculum vitae (CV) to the completed form. Your CV must contain a list of the coursework you have completed as well as any courses you are teaching and your dissertation topic and dataset(s).

Questions

Find answers to FAQs.

For additional information about the application process or the program in general, please consider joining one of the scheduled CEO Summer Fellows information sessions (October 23, 2023, or November 15, 2023). You can register for a session via the website. You may also contact <u>summerfellowship@manhattanstrategy.com</u>.

